

OHS POLICY

Beretta Australia Pty Ltd is committed to prevention of work-related injury and ill health of its staff, contractors and visitor within its working environment. It is our policy to ensure that any work carried out within the scope of the business is conducted in compliance with the HSEQMS and complies with all applicable regulatory requirements.

Emphasis will be placed on effective management ensuring a systematic approach to the identification of risks using a hierarchy of controls and, the allocation of financial and physical resources to control these risks. In order to deliver these responsibilities Beretta Australia Pty Ltd undertakes to:

- Maintain a safe and healthy place of work by providing plant, equipment and systems of work which reduces risks to people's health and safety;
- Promote OHS awareness within the company and encourage workers to participate in the decision-making processes within the HSEQMS;
- Ensure compliance with all relevant safety legislation, regulations, codes of practice and other requirements associated with our operations;
- Where any process or service is outsourced Beretta Australia Pty Ltd will determine criteria and methods of control to ensure conformity to our requirements and regulatory authorities.
- Arrange for the effective planning, organisation, control, monitoring and review of preventative and protective measures;
- Have in place a framework for setting and reviewing our OHS objectives and targets;
- Train, educate and inform our workers about OHS issues that may affect their work; and
- Commit to reporting OHS performance with measurable targets to ensure continued improvement.

The Managing Director has been appointed as the Management Representative for the purposes of the HSEQMS. The Management Representative has the full support of Beretta Australia Pty Ltd to establish, implement and maintain the HSEQMS in accordance with this manual, AS/NZS ISO 45001:2018 and other applicable regulations, standards and guidance.

Endorsement of the HSEQ Policy and Management Representative.